

BARBADOS TENNIS ASSOCIATION INC.
ANNUAL GENERAL MEETING OF NOVEMBER 1, 2021

APPENDIX 2

EXPLANATION TO RESOLUTIONS 1 AND 2

Paragraphs 7.3 to 7.5 of the Association's By-law No. 1 currently set out the procedure for expelling members where there is a breach of a by-law or the member is found to have engaged in misconduct harmful to the Association. Council is of the view that a more comprehensive procedure for dealing with disciplinary matters and resolving disputes should be put in place and therefore recommends that the attached Disciplinary and Dispute Resolution Code (the Code) be implemented to cover a range of situations.

The Code sets out the procedure for dealing with complaints and ensures a fair hearing for all parties before an impartial Committee. The Code will apply to situations where (a) a member or Council has a grievance (this could include a complaint about a breach of a rule or where a person feels aggrieved by non-selection to represent Barbados); and (b) Council wishes to discipline a member for a breach of a rule or for misconduct bringing the Association into disrepute or harmful to its interests. The range of sanctions is wide; this will ensure that any sanctions imposed are appropriate.

Paragraphs 7.3 to 7.5 of By-Law No. 1 overlap somewhat with the new Code, and it is recommended that these be deleted and replaced by new paragraphs 7.3 and 7.4 to avoid confusion as to the correct procedure to be followed.

The text of the Resolutions is as follows:

RESOLUTION 1

IT IS RESOLVED THAT the Disciplinary and Dispute Resolution Code, a copy of which is attached and forms part of this Resolution, is approved.

RESOLUTION 2

IT IS RESOLVED THAT paragraphs 7.3, 7.4 and 7.5 of By-law No. 1 of the Company be deleted and replaced by the following new paragraphs 7.3 and 7.4, and the existing paragraph 7.6 be consequentially renumbered paragraph 7.5:

- 7.3 An individual who is expelled from membership pursuant to disciplinary proceedings shall not thereafter be entitled to membership of the Company.*
- 7.4 A member who ceases for any reason to be a member shall nevertheless remain liable for all monies due from him to the Company at the date of cessation of membership.*