





ANNUAL REPORT

BARBADOS TENNIS ASSOCIATION INC.

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Editorial Committee of the Annual Report

Marie-Jeanne Symmonds Sheryl Peter-Kirton Raymond Forde Craig Smith Junior King

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TABLE OF CONTENTS

02	ESTABLISHMENT AND INCORPORATION
03	A TREASURER LIKE NO OTHER
05	2021 YEAR-END MESSAGE FROM THE PRESIDENT
07	MEMBERSHIP
80	THE COUNCIL
09	THE COMMITTEES OF COUNCIL
11	NATIONAL TENNIS CENTRE
13	VOLCANIC ERUPTION BROUGHT WINTER AT THE TENNIS CENTER
14	JUNIOR TENNIS INITIATIVE PROGRAMME
16	TOP 8 INVITATIONAL
17	NATIONAL RANKINGS
18	OVERSEAS OPEN TOURNAMENTS & TEAM EVENTS
21	LOCAL & OVERSEAS JUNIOR TOURNAMENTS /EVENTS & ACHIEVEMENTS
24	ATP PROFESSIONAL - DARIAN KING
25	AFFILIATIONS
26	NEW INITIATIVES STARTED
27	REMEMBRANCE - AGM 2021
28	AN IMPORTANT NOTICE FROM THE BTA
32	FINANCIAL TRENDS
34	CONCLUSION

ESTABLISHMENT AND INCORPORATION

- Established in 1947 as the Barbados Lawn Tennis Association and incorporated in 1977.
- Rebranded in 2006 as the Barbados Tennis Association Inc.

MISSION

"To develop and promote tennis in Barbados"

SLOGAN

"Tennis, the sport for a lifetime for all"

THE FUNCTIONS

- Liaises with various stakeholders.
- Manages and governs tennis in Barbados.
- Serves as the international representative for Barbados for tennis.
- Manages NTC facilities and activities.
- Coordinates BTA player selections.
- Manages tennis events.

THE OBJECTIVES

- To promote the positive growth and development of tennis in Barbados at all levels.
- To facilitate the development of young players to world ranking.
- To strengthen the Association's membership and to promote its active involvement in programmes and activities.
- To enhance the image of the Association.
- To be financially sustainable.
- To participate actively in the international tennis and wider sporting communities.

BOARD OF DIRECTORS 2021/2022

PRESIDENT Dr. Raymond Forde

VICE-PRESIDENTS Mr. Junior King Mr. Craig Smith

SECRETARY Mrs. Marie-Jeanne Symmonds

ASSISTANT SECRETARY Mrs. Sheryl Peter-Kirton

TREASURER (a.g.) Ms. Helen Roper

DIRECTORS Mr. Brian Cadogan Mrs. Grace Chambers Mr. Stephen Ollivierre Mr. Stephen Slocombe Mr. Andrew Thornton

NTC STAFF Mr. Damien Applewhaite, Director of Tennis (btatennisdirector@tennisbarbados.org)

Ms. Cherise Slocombe, Administrator (btaadministrator@tennisbarbados.org)

Mr. Julian Baird, Head Coach

Mr. Christian Maxwell, Assistant Coach

A TREASURER



An Interview with Helen Roper By Sheryl Peter-Kirton

When asked "Who is Helen?" she quickly responded "Difficult question!" - but true to form she was still willing to share a few thoughts and nuggets. So if you, like me, are curious about the quiet woman behind the numbers and want to learn more about her or her journey on the Council of the Barbados Tennis Association (BTA), the following paragraphs are a must read.

She is known by many as "The Accountant Lady" and to others a great partner and a loyal, caring friend. Either way, Helen Roper was excellent in her role as Treasurer - one that she held for 19 years. She is described as the "brain" and "backbone" of Council and one who has worked tirelessly "behind the scenes" to make tennis vibrant in Barbados. To her fellow former members of Council, she remains a wealth of knowledge and one with a deep and rich institutional memory.

Taught by her Mum and Dad to play tennis, she recalls first playing in the UK around the age of 7 and competing from around the age of 11. Though she joined Summerhayes when she first came to Barbados and was a member there for around 3 or 4 years, she has been a member of the Barbados Yacht Club since 1990. While there is no doubt that tennis is now her primary sport, she played lots of other sports when she was younger, mainly with bats and balls. When not on the tennis court she enjoys following all sports, gardening, walking, swimming and improving her French. Her favourite colour is blue.

Helen first joined the BTA in 2001/2, thanks to the persuasive charm of her long time friend Margot Thomson, who talked her into it. Admittedly, it was pretty confusing for her in the beginning, since she had little idea about what went on. However, taking over the treasuring from the start (from former Treasurer Paul Darrell) helped her to see what activities took place. When asked what could have been improved, she shared that better briefing of new Councillors regarding their responsibilities would have helped as would more even distribution of responsibilities across the II volunteers. That said, she also explained that this often difficult since they each had varying amounts of spare time.

As Treasurer, a typical day in the BTA life of Helen included checking the bank account online, updating cash books, paying bills, checking emails and generally following up on everything. She laughingly recalls that there was always something happening.

Not surprisingly, her favourite tennis player is Darian King (and Gael Monfils) and shared that Barbados' success in Davis Cup had definitely grown the Association. She also predicted that the recent expansion at the National Tennis Centre would do the same. Over the years she has seen the improvement in communication, especially by electronic means, but advises new members of Council to also remember more verbal follow ups in between meetings is always helpful.

While she will miss being part of a busy Association, Helen proudly also shared that she has achieved all that she hoped to over her 19 years on Council, and ENJOYED IT ALL! Now that she has hung up her "accounting boots" however she is really looking forward to following sports, gardening, walking, swimming and improving her French... MORE trips (COVID permitting)...and oh yes to Darian reaching the Top 100!!!



Seated from the left: Helen Roper, Patricia Murray, Sandra Osbourne Standing : Darian King

2021 YEAR-END MESSAGE FROM THE PRESIDENT



I greet you with the peace and hope of a prosperous New Year to you and your families. 2022 will no doubt be another challenging year.

Despite all that continues to unfold around us and affect us in the world today, particularly due to the ongoing COVID-19 pandemic and its ripple effects on our sport, let us be positive in our outlook as we navigate our daily lives to keep safe.

On November 26th, 2021, the World Health Organisation designated the B.1.1.529 variant a variant of concern to be known as Omicron. This variant has raised several concerns including increased transmissibility and the potential for vaccine escape.

To date, the Omicron variant is about two times more transmissible than the already transmissible Delta variant. It's shorter incubation period time (time from the infection to the onset of symptoms) of 2 – 3 days, means that more countries around the world are witnessing an explosion of new cases, particularly among the unvaccinated. With the higher rate of transmission, even a modest rise in hospitalization can threaten and overwhelm healthcare systems.

The evidence to date, suggests a generally milder course of illness, especially for the fully vaccinated and that a person with a history of previous COVID-19 infection is at greater risk of reinfection with Omicron. We now know that the variant can evade immunization with two vaccine doses, but immunity is likely to be restored by a third (booster) vaccine. Scientists worldwide are following this new variant closely and several countries have reinstituted strong public health measures to deal with a rapid increase in cases.

The International Tennis Federation (ITF) has encouraged the vaccination of their athletes and officials, although not stating the concept of mandatory vaccination. Nevertheless, we are all aware that vaccination certificates must be presented at ports of embarkation before boarding flights these days – indirectly stipulating mandatory vaccination.

The costs to a national Association/Federation of any of its athletes testing positive on tour can be tremendous. Not only will those athlete(s) be quarantined for an undisclosed period of time, but the Association/Federation will also have to pay for an official to stay for the duration.

Having attended the ITF's annual general meeting in early December, all participants, staff and Board Members were fully vaccinated. Repeat testing was done prior to the start of the meetings and again on Day 3 of the conference.

The Barbados Olympic Association has made their stance on mandatory vaccination of athletes and officials quite clear. I once again strongly recommend and encourage those athletes and prospective officials, who are not yet vaccinated but are thinking of representing the Association in 2022 to be vaccinated.

Let us hope for a brighter 2022 as we live through this pandemic. I trust that we are able to stage more tournaments so that our juniors are better enabled to compete regionally. May our Davis Cup and Billie Jean King Cup teams flourish next year. May those social tennis players who play for physical exercise and mental release continue to enjoy the Sport.

Blessings to you and your families!

Yours truly Dr Raymond Forde President December 29 2021

MEMBERSHIP

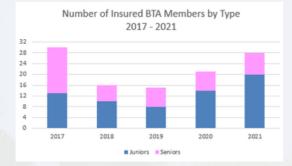
The total membership as at December 31 2021 increased by over 10% when compared to the prior year end from 305 to 338.

Lifetime VP Membership

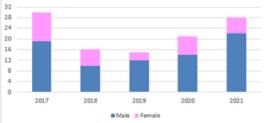


Bruce Hackett

Tyrone Mapp







2021	2020	2019	2018	2017	2016	2015
92	89	98	87	82	87	107
235	204	194	192	195	170	163
4	4	3	5	5	6	6
7	8	8	7	8	9	7
338	305	301	294	282	272	283
	92 235 4 7	92 89 235 204 4 4 7 8	92 89 98 235 204 194 4 4 3 7 8 8	92 89 98 87 235 204 194 192 4 4 3 5 7 8 8 7	92 89 98 87 82 235 204 194 192 195 4 4 3 5 5 7 8 8 7 8	92 89 98 87 82 87 235 204 194 192 195 170 4 4 3 5 5 6 7 8 8 7 8 9

Members of the BTA have the opportunity to benefit from the <u>Personal Accident Insurance</u> <u>Programme</u> provided by Empirical Insurance and Sagicor General Insurance through the Barbados Olympic Association Inc. (BOA). While all members are encouraged, all tennis players who travel to represent Barbados are required to take advantage of this facility.

> LIFE HAPPENS. WE'VE GOT 200 COVERED.

ANNUAL REPORT 2021 - BARBADOS TENNIS ASSOCIATION | 7

THE BOARD OF DIRECTORS

The following people served on the Board for the 2021/22 & 2022/23 years:

	1.Dr. Raymond Forde**	President
	2.Junior King	Vice President
	3. Craig Smith**	Vice President 2020/21
	4.Vacant	Treasurer
	5. Marie-Jeanne Symmonds**	Secretary
	6.Sheryl Peter-Kirton	Assistant Secretary
	7.Brian Cadogan**	Director
	8. Grace Chambers	Director
	9.Stephen Ollivierre***	Director
-	10.Lloyd Stephen Slocombe**	Director
	11.Andrew Thornton***	Director

Since the last AGM five (5) Board meetings were held in 2021/22. The attendance of members during the year varied, however, a quorum was readily reached at each meeting.



THE COMMITTEES OF

As the AGM is held in the latter half of the year, members of sub-committees for 2020/21 year served until the AGM on September 2021, and thereafter new committees for the 2021/22 year serve until the 2022 AGM. Outlined are the designated committees and the assigned chairpersons:

COMMITTEE	2020/21	2021/2022
Junior Development	Mr. Craig Smith	
		Mr. Craig Smith
Junior Tennis	Mrs. Marie-Jeanne Symmonds	Mrs. Marie-Jeanne Symmonds
		Mr. Andrew Thornton (to Aug 22)
SeniorTennis	Mr. Andrew Thornton	Mr. Lloyd Slocombe (Sep22 to -)
Davis Cup\Fed Cup	Mr. Junior King	Mr. Junior King
Inter-Club Committee	Mr. Brian Cadogan	Mr. Brian Cadogan
	Mr. Steve Slocombe	Mr. Steve Slocombe
	Mr. Damien Applewhaite	Mr. Damien Applewhaite
Coaches Advisory Committee		
Selection	Mr. Craig Smith	Mr. Craig Smith
Finance	Ms. Helen Roper	Ms. Marie-Jeanne Symmonds
Fund Raising	Mrs. Grace Chambers	Mrs. Grace Chambers
	Mrs. Grace Chamber	
Public Relations, Media & Marketing		Mrs. Grace Chamber
Disciplinary and Dispute Resolution Committee (20/21 Complaints Committee)	Mr. Bryan Weekes	Mr. Bryan Weekes

COMMITTEE	2020/21	2021/2022
Tennis Centre (facilities & Expansion)	Mr. Junior King	Mr. Junior King
Tennis Centre Management &		
Operations	Mr. Craig Smith	Mr. Craig Smith
	Mr. Andrew Thornton	Mr. Andrew Thornton (to Aug 22)
	(Education)	vacant (Governance)
	vacant (Governance)	
Education and Governance		
Special events	Mr. Lloyd Slocombe	Mr. Lloyd Slocombe
Strategic Planning	Mrs. Sheryl Peter-Kirton	Mrs. Sheryl Peter-Kirton
Membership	Mr. Brian Cadogan	Mr. Brian Cadogan

Selection Committee:

Immediately following the AGM in October 2020, Council determined that the Selection Committee would be re-constituted.

The Selection Committee for 2020/21 and 2021/22 comprises:

- Mr. Craig Smith (Chair)
- Mrs. Marie-Jeanne Symmonds
- Mr. Chris King (appointed July 2021)
- Mr. Ryan Moseley (resigned June 23, 2022)
- Mr. Terrance Bradshaw (appointed September 21, 2022)

From October 2020 the members of the Coaches Advisory Committee (CAC) were no longer on the Selection Committee but have served as advisors to the Selection Committee. The members of the CAC are:

- Mr. Damien Applewhaite (Chair)
- Mr. Sydney Lopez
- Mr. Julian Baird

NATIONAL TENNIS CENTRE



During 2021 grounds and court maintenance continued to be carried out at the National Tennis Centre throughout the year (including the replacement of nets and windbreakers). Force Majeure, completion of the NTC Expansion Project and the establishment of a new management structure occurred during the period under review.

Force Majeure

- The continuation of the COVID-19 Pandemic –resulted in continued restrictions on sports, no competitions, no spectators, and a reduced level of activity in the NTC Clubhouse due to protocols. Despite this the courts were actively used during the permitted periods under the curfew measures and various COVID-19 restrictions.
- The Eruption of La Soufriere Volcano in St.Vincent (April 2021) - deposited significant amounts of ash all over the island and on the court surfaces. Thanks to the assistance of volunteers and others, the BTA was able to have all of the NTC courts cleaned and restored for play within two weeks.
- The passing of Hurricane Elsa (July 2021) damaged some of the fencing on three courts and required repair. Thankfully no other damage was sustained.

The Expansion Project

In October 2021, with the completion of the NTC Expansion Project, a key milestone was achieved in the development of tennis in Barbados. Thanks to the generous donation from the Maria Holder Memorial Trust, the NTC facility benefited from three (3) new tennis courts, an enhanced NTC Clubhouse and a dedicated and expanded car park.





The clubhouse enhancements included:

- a new Tournament Director's office,
- additional and refurbished bathrooms,
- a new storeroom,
- a new and refurbished balcony including the replacement of metal balcony rails with tempered glass,
- a refurbished bar and kitchen area,
- new guttering and tiling of floor spaces
- roof painting,



After the completion of the new courts, the BTA's online court booking system was upgraded to include all seven courts. Further, the expanded NTC facility and additional courts provided an opportunity for the BTA to expand its programmes and services. As a result of the associated and anticipated increase in activity the BTA increased its administrative resources and adopted a new management structure for the NTC.

The New Management Structure



Mr. Craig Smith, served as Chairperson of the Tennis Centre Management & Operations Committee

Mr. Damien Applewhaite (JTI Technical Director) was also appointed as Director of Tennis, with an expanded role to include the overall management and administration of the NTC. The role of Director of Tennis is primarily responsible for managing the facility at the NTC (including its rules, policies, and physical maintenance), developing services and programmes (including rostering Coaches), and preparing regular reports to the Board of Directors on the management of the facility and its programmes.



Miss Cherise Slocombe, joined the BTA staff as BTA Administrator on December 8 2021 with responsibilities for the collection of payments including fees and subscriptions, office management (including office administration and supervision of daily cleaning), acting as Assistant Tennis Director at tournaments, & assisting with court scheduling.



Mr. Julian Baird, Head Coach and Mr. Christian Maxwell, Assistant Coach continued to be a critical part of the NTC administration (eg officiating at tournaments) in addition to steadfastly providing coaching services in the BTA programmes.

This new structure will undoubtedly improve the NTC services and efficient running of the facility and programmes.

WHAT AFFECTED TOURNAMENTS IN 2021



The COVID-19 pandemic and the eruption of St.Vincent's La Soufriere Volcano on April 9th 2021 COVID-19 continued to affect Barbados during 2021, severely affected the BTA's ability to provide "tennis for all", with many periods when the courts were closed to the public during the first half of the year. This also negatively impacted the scheduling of local tournaments.[1]

As a result there were no locally held Junior Tennis competitions in 2021 and the National Championships were cancelled due to the pandemic and the restriction on sport during the year.

The BTA was ultimately only able to host two (2) tournaments in Barbados during 2021 and send three (3) teams to represent Barbados.

Tournaments Cancelled

- BTA-sanctioned Junior Tennis competitions
 BTA Inter-Club Competition
 National Junior, Open and Senior Championship
- 4. Senior Games
- 5.BIIG Games
- 6. World Junior Championships (U14)
- 7. Junior Davis Cup (U16)
- 8.Junior Fed Cup (U16)
- 9. Barbados International Junior Tennis Tournament 2021 (U14, U18)
- 10. The Barbados Cup (U18)

Tournaments Played

- 1.Top 8 Invitational (in Barbados)
- 2. Davis Cup vs Indonesia (in Barbados)
- 3. Billie Jean King Cup (in Bolivia)
- 4.ITF/COTECC 12&U Team Competition (in Dominican Republic)
- 5. Junior Pan American Games (in Colombia)
- 6.JITIC U18 (Hannah Chambers)

[1] Pre-Covid the BTA typically sanctioned eight junior tournaments a year, with four (4) held at the National Tennis Centre and four (4) at Ocean View Tennis Club.Post pandemic and in light of the expanded NTC facility the re-visiting the annual junior tournament calendar is being re-visited.

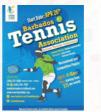
JUNIOR TENNIS INITIATIVE PROGRAMME

IIn 2021 the Junior Development Programme (JDP) at the National Tennis Centre (NTC) continued to run under the auspices of Coach Damien Applewhaite, the inhouse programme continued to include a cadre of highly qualified and experienced team members:

- Chair Junior Development: Craig Smith
- Director of Tennis and JTI Technical Director : Damien Applewhaite
- JTI Coordinator: Andrew Thornton
- JTI Head Coach: Julian Baird
- JTI Assistant Head Coach: Christian Maxwell.
- JTI Coach: Seanon Williams

While the COVID protocols and ashfall triggered by the volcanic eruption prevented group sessions, in keeping with the guidelines, the Coaching Team offered smaller sessions for players in the Junior Development Programme.

The Programme ultimately resumed on April 26 and September 27 2021 respectively. The Coaching Team continued their training efforts for beginners, intermediates and advanced players between Monday and Friday from 3:30 – 6pm.

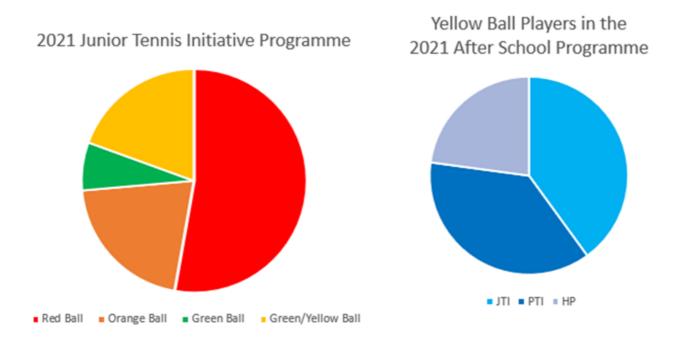








At the end of 2021 there were 93 players across red, orange, green and yellow ball classes, 33 of whom were female. These included 13 players in PTI and 8 in the high-performance group. Overall, the total number of players at the end of 2021 represented a 32.9% increase compared to the end of 2020.



DAYTIME PRIMARY SCHOOLS' PROGRAMME

This programme is typically sponsored by SOL Caribbean and also receives contributions through the SOL & RBC employees donor programme. It primarily involved three neighbouring schools - Blackman and Gollop, Grantley Prescod and Luther Thorne. More recently sponsorship from Megapower provided opportunities for students of School House for Special Needs to have fun with tennis.

Unfortunately it could not be held in 2021 due to the pandemic and the restriction on sport during the year.

^{ΤΟΡ 8}

Darian King and Gabrielle Leslie were the two male and female of the Top 8 Invitational event, the BTA's open tennis showpiece to end the year in December 2021 and, to the delight of the tennis fraternity the event was held with spectators. Up to 8 of our top men and women compete in a round robin event, followed by a semi-final and final round. If necessary, a qualifying round is also held.

Building on the response from 2020, the Top 8 tournament was once again open to a wider field of interested competitions and started with the Top 8 Qualifying Round.

The event began with an eighteen (18) man Qualifying draw which saw Seanon Williams and Nicholas Charles qualify for the main draw, earning their spots to play alongside Darian King, (1) Matthew Foster-Estwick, (2) Kaipo Marshall, (3) Xavier Lawrence, (4) Russell Moseley & (5) Stephen Slocombe.

The favourite Darian King won, defeating Matthew in the final, all without dropping a set during the event!

In the women's' category, the pool was notably smaller with six competitors - Gabrielle Leslie, (6) Hannah Chambers, (7) Serena Bryan, (8) Taisha Jones, (9) Shonte Sargeant and (10) Simone Bannister.

In the final Gabrielle Leslie won her third consecutive Top 8 event, defeating fellow Fed Cup squad member Hannah Chambers 6-2,6-3.



16 BARBADOS TENNIS ASSOCIATION - ANNUAL REPORT 2021





10

NATIONAL RANKINGS

As a result of the pandemic, a simple amendment was made to the ranking rules (as at Aug 24th 2020). The juniors rankings include the last 2 Kristen tournaments (held in May and July 2019) that were not played this year - points are still the top 6 out of last 8 tournaments, but over the last 16 months instead of 12 months.

Since there were no local tournaments held during 2021, the national rankings were essentially frozen in time for 2021.

Junior Boys As at December 31 2020

	Under 12s	Under 14s	Under 16s	Under 18s
1	Xzavier Hastick	Xzavier Hastick	Adam King	Adam King
2	Aidan Clarke	Aidan Clarke	Xavier Peter-Gooding	Jaden Chandler
3	Dimitri Kirton	Alex Stewart	Nathanael Gilkes	Stephen Slocombe
4	Ethan Warner	Thomas O'Neil	Christian Gill	Kaipo Marshall
5	Thomas O'Neil	Zach Anthony	Jaden Chandler	Xavier Peter-Gooding

Junior Girls As at December 31 2020

	Under 12s	Under 14s	Under 16s	Under 18s
1	Kimaya Hamblin	Shonte Sargeant	Hannah Chambers	Hannah Chambers
2		Nadia DaCosta	Serena Bryan	Serena Bryan
3		Naiyah Wurdeman	Taisha Jones	Taisha Jones
4		Kai Millington	Shonte Sargeant	Asha King
5		Jolie Phillips	Jolie Phillips	Gabrielle Leslie

OVERSEAS OPEN TOURNAMENTS & TEAM EVENTS

During 2022 senior tennis players represented Barbados in the following events:

- 1. Davis Cup World Group II Barbados, 16 17 September, 2021
- 2. Billie Jean King (formerly the Fed Cup), Americas Zone Group II Bolivia, October 2021.

D A V I S C U P WORLD G R O U P II 16-17 SEPTEMBER 2021

Following our loss to Indonesia in the 2020 World Group I Play-off tie in March 2020, Barbados was drawn to play Indonesia at home. This World Group II tie was played on September 16 -17 2021, after the event was postponed from September 2020.

The team of Darian King, Haydn Lewis, Matthew Foster-Estwick, Kaipo Marshall and junior Stephen Slocombe with non-playing captain Damien Applewhaite represented Barbados.







In keeping with the Government directives, the BTA obtained the permission of the COVID unit to hold a competitive sporting event however no spectators were allowed into the venue due to Covid-19 protocols. The media was not allowed face to face access to the teams, and post-match press conferences were held via Zoom.

Barbados secured a 3-1 victory with Darian King winning both his singles matches with loss of only 8 games, as well as the crucial doubles tie with Haydn Lewis 6-1,7-6. Barbados remained in World Group II and played its next tie away in Turkey against Ukraine.

in March 2022. Kaipo Marshall played the other 2021 singles tie.

Under the sponsorship of Ratuken the ITF pays nations' participation fees based on Groups, for competing in the competition. As recommended by the ITF, the Association has therefore been able to set aside funds for special development projects including squad training, player development initiatives, administration and facilities improvement, plus funding for future home Davis Cup ties, and officiating courses.



ANNUAL REPORT 2021 - BARBADOS TENNIS ASSOCIATION | 17

BILLIE JEAN KING C U P, AMERICAS ZONE G R O U P II JUNE 2021

The ladies team last competed in the Billie Jean King (formerly the Fed Cup), Americas Zone Group II in June 2021. The 2021 Americas Group II event was played in Bolivia and Panama with a total of 7 teams in each venue.



The Barbados team comprised of Hannah Chambers, Serena Bryan and Gabrielle Leslie accompanied by Captain Andrew Thornton.



Their tie was played in La Paz, Bolivia and they were drawn in Pool A alongside home nation Bolivia, Honduras and Puerto Rico. The Barbados team experienced issues with the altitude and were unable to get any victories, and did not advance from the pool stage.

LOCAL & OVERSEAS JUNIOR TOURNAMENTS EVENTS & ACHIEVEMENTS

LOCAL TOURNAMENTS

Sadly, as a result of the pandemic there were no locally held Junior Tennis competitions in 2021. Pre-Covid the BTA usually sanctioned eight junior tournaments a year. Four of these sanctioned tournaments were held at the National Tennis Centre and four at Ocean View Tennis Club. Post pandemic the Committee is revisiting the annual junior tournament calendar in light of the expanded NTC facility.

JUNIOR NATIONALS 2021

Due to the pandemic and the restriction on sport in 2021 the National Championships were cancelled.

WORLD JUNIOR CHAMPIONSHIPS (U14) 2021, JUNIOR DAVIS CUP AND JUNIOR FED CUP 2021

Regrettably these events usually held in February and March each year were cancelled.

BARBADOS INTERNATIONAL JUNIOR TENNIS TOURNAMENT 2021 – U18 & U14

This Tournament, hosted by the BTA, is a prestigious event and provides our players with an opportunity to complete at a higher level at home. It was cancelled in 2021. The tournament is usually held over Easter week and is sanctioned by the ITF as a Grade 4 event on the ITF U18 Junior Circuit and a Grade 2 in the COTECC U14 circuit.

The Barbados Cup scheduled for November 2021 was regrettably also cancelled. It up to 2019 was a Grade 5 ITF junior event which had been hosted for three years under the direction of Mr. Karl Hale of Canada.

JITIC U14 & U18 2021

JITIC U14 is the premier regional tournament on the COTECC calendar and was scheduled to be played in the summer of 2021.

The U18 JITIC is a closed event (to COTECC players only) an ITF Grade I tournament, which allows players to enter based on the U18 ITF rankings.

In 2021 only Hannah Chamber was fortunate enough to compete in the U18 JITIC.



12&U ITF/GSDF COTECC TEAM COMPETITION

Fortunately, the 12&U ITF Grand Slam Development Fund team championship was held at the end of summer 2021 and Barbados sent a team. The event was organized in a bubble with players and officials only and under strict COVID protocols.

A boys teams attended the Competition which was held in the Dominican Republic, from September 25 to October 2, 2021. It was a combined event of Sub Regions 3 & 4 and ten boys and six girls teams participated.

Boys Team Damien Applewhaite (Captain) Dimitri Kirton Ethan Warner Travis Licorish

The Barbados boys team defeated USVI and Haiti & were level at 1-all with Trinidad when their scheduled flight required them to forfeit the all-important doubles, therefore placing 6th out of 10 teams. A very commendable result for a relatively young team.



12&U Team of Dimitri Kirton,Ethan Warner, Travis Licorish, Damien Applewhaite (Captain).

JUNIOR ACHIEVEMENTS (AND REPRESENTATION AT THE JUNIOR PANAM GAMES) 2021

Hannah Chambers start 2021 ranked #334 on ITF U18 world rankings. She was classified as an "Emerging Athlete" by the Barbados Olympic Association and received assistance to continue her ITF U18 competition schedule, despite the pandemic. Hannah was able to play a number of J4 & J5 regional events. These were typically backto-back tournaments in Costa Rica (January), Mexico\El Salvador (May\June), Mexico (July), Dom Rep (August & October). These were ideal preparation for the Junior PanAm Games.



Stephen Slocombe, Hannah Chambers, Andrew Thornton (Captain).

In May 2021, Hannah Chambers was also selected, to participate in a three-week tour in the Regional 17&U ITF/COTECC Team to three J3 tournaments in Mexico. This project was financed by the GSDF and administered by COTECC. She was afforded this opportunity because she was one of the highest ranked 17-year-old U18 players from the COTECC region. There was strong competition in these tournaments, even the J4 & J5 tournaments which included highly ranked competitors (who were keen to return to competition) and Hannah ended 2021 ranked #618.

In 2021 two of our top ranked juniors on the ITF Junior circuit Hannah Chambers and Stephen Slocombe were selected to represent Barbados at the inaugural Junior Pan American Games that were held in Cali, Colombia, from November 25 to December 5, 2021. There were accompanied by Andrew Thornton as Captain and were a part of the Barbados Olympic Associations contingent of 14 athlete and 12 officials.

Stephen's preparation included ITF tournaments in Mexico & El Salvador in May\June 2021 as well as a stint at an academy in Florida in August.

ATP PROFESSIONAL DARIAN KING

Following a restricted 2020 competitive season due to COVID and wrist surgery, Darian was able to enjoy a more intense schedule as the Pro circuit opened up again in 2021.

Throughout the year, Darian competed in several ITF and ATP events primarily across the USA with some success. The highlight of the year was his 3 set victory against American Maxime Cressy, then ranked #151 at the Lexington Challenger event in July, before losing against#181 ranked American Ernesto Escobedo in the quarter finals. Cressy has since risen to a recent career high of #31 having won several ATP 250 events across the world during 2022.

Darian also played his part in Davis Cup action leading Barbados to victory in the rescheduled 2020 Group 2 round 1 tie played at home in September 2021 against Indonesia. Darian won his two singles and together with partner Haydn Lewis also won the doubles without losing a set during the tie.

At the end of 2021, Darian's ATP singles ranking was #383 and his doubles ranking #541.

AFFILIATIONS

National Sports Council (NSC)

The Association received a subvention for the period 2019/2021 plus elite athlete Darian King also received funding from the NSC during 2021.

Barbados Olympic Association (BOA)

The BOA supported the Association with grants towards administration, ITF membership fees and representation at international and regional Annual General Meetings. In addition, funding was provided towards local and overseas competitions and the assistance for Hannah Chambers and Darian King continued during the year.

International Tennis Federation (ITF)

Grants were received from the ITF in respect of Davis Cup and JTI Development, and towards travel expenses for junior teams.

Arts and Sports Promotion Fund (ASPF)

No applications were made to the ASPF during 2021.

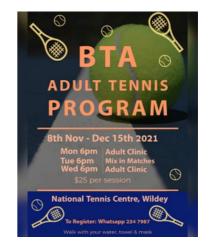
Sponsors

Council again wishes to thank our corporate sponsors who continued to support both junior and senior tournaments throughout the year. Our tournament sponsors in 2020 were C.O. Williams Group of Companies, the Insurance Corporation of Barbados (ICBL), Fortress Fund Managers Limited, Nassco Limited, Windward Agencies and MILO and we hope to work with them in the future.

NEW INITIATIVES

Adult Tennis Initiative

In November 2021 the BTA launched its Adult Tennis Initiative (ATI) Programme to help adults to learn and enhance their "FUNdamentals", through a series of evening classes targeted at beginner and intermediate players.



<u>Social Tennis</u>

Many a Thursday night a junior player or two could be seen trying their luck against the more seasoned tennis crew present at Social Tennis. This private initiative was launched in October 2021 and was the place to be for the tennis savvy. Every Thursday from 6 – 8 pm, 12 to 15 players competed for bragging rights. Demand was high and interested parties needed to book early to be assured a spot. Interested parties were encouraged to contact the Director of Tennis.

<u>Gift Certificates</u>

The BTA also launched its first Gift Certificate Packages in December 2021, encouraging interested parties to give the gift of tennis, gifting court time, or sessions for those wishing to learn how to play tennis.



REMEMBRANCE ANNUAL REPORT MEETING 2021

The Annual General Meeting of the Barbados Tennis Association was held on virtually via Zoom on Monday November 1, 2021, at 6:00 pm. a moment of silence was held for passing members.



Louis Prescott

AN IMPORTANT NOTICE FROM THE BTA

For a long-time, the Barbados Tennis Association Inc. (BTA) had a dream of expanding the facilities of the National Tennis Centre (NTC). We appreciate that such an increase in the natural resources of the BTA could further facilitate the positive growth and development of tennis in Barbados at all levels. It was envisioned that the expansion would translate into further developing our young players to world ranking, strengthen our membership, increase promotion of our programmes and activities, open the door for greater participation in regional and international tennis, and by extension, enhance the image of tennis in Barbados and the Association overall.

The Maria Holder Memorial Trust has helped to make our collective dreams come true. Thanks to their very generous donation, we now have three (3) additional courts, a new hitting wall, and a newly uplifted Club House nestled within a more secure and visually appealing tennis plant. However, the COVID-19 pandemic and the resulting protocols and global shut-downs continue to severely limit our ability to meet face-to-face, host fundraising activities, host or participate in local and international tennis tournaments or send our junior players overseas.Furthermore, our social tennis environment at the NTC has also been affected. While there is no doubt that the last twenty-one (21) months have been a challenge for our members and tennis as a whole, seeing the new physical plant has revitalised all of us.

Indeed, we have resolved to be even more strategic in how these resources are used to ensure a) the BTA's financial sustainability and b) re-establish the family culture of the NTC. As a member, your role is essential to our achievement of these goals as we rely heavily on your membership, support and participation, donations and sponsorship, and your ongoing use of the courts at the NTC.

More Strategic Use of Resources

The Facility

A recent review of the finances has revealed that our membership subscription and court rental fees have been steady for over ten (10) years without an increase, despite the constantly rising cost of maintaining the facility, particularly the grounds and courts. However, taking into consideration the further increased maintenance, utility and insurance costs associated with the expanded plant, as well as the negative and protracted impact of the pandemic, we are forced to face the harsh reality that we can no longer absorb the increases without affecting the viability of the BTA. As a result, effective January 1, 2022, membership subscriptions and the per-hour court rentals fees will be increased marginally. Please see Appendix 1 for details on the same.

The Staff

A new management structure is in place at the NTC to assist the Executive Council with the efficient running of the facility and programmes. The following team is therefore responsible for the day-to-day management of the NTC.

1. Mr. Damien Applewhaite will serve as the interim Director of Tennis. This role is primarily responsible for managing the facility at the NTC (including its rules, policies, and physical maintenance), developing services and programmes (including rostering Coaches), and preparing regular reports to the Executive Council on the management of the facility and its programmes.

2. Ms. Cherise Slocombe will serve as Administrator, effective December 8, 2021.The Administrator is responsible for the collection of payments including fees and subscriptions, office management (including office administration and supervision of daily cleaning), acting as Assistant Tennis Director at tournaments, & assisting with court scheduling.

3. Mr. Julian Baird and Mr. Christian Maxwell will continue to steadfastly provide coaching services to the junior players of the Junior Tennis Initiative (JTI) programme, and to other persons interested in learning to play tennis. We are confident that this new structure will help us improve our services to you, our valued members.

New Streams of Income

As part of the new efforts to raise funds, the BTA will soon be renting billboard space at the facility. Rates will be offered as 1-year contracts or 2+ year contracts, with additional opportunities for benches around the grounds to be sponsored.

Those interested in booking a space for the promotion of businesses or brands are asked to contact the BTA via email at tennisbarbados@caribsurf.com. Alternatively, please feel free to call either of the following Council members for details:

1. Mr. Junior King, Vice President (246 230-3031)

2. Mrs. Grace Chambers, Councilor (246 243-2581)

Re-establishing the Family Culture

New Programmes

It is a widely known belief that "the family that plays together; stays together." Thus, in addition to our continued efforts at improving and expanding the use of the School Adoption Programme and the Junior Tennis Initiative (JTI) programme, we are also now developing a solid programme to support adult tennis at the NTC.

Exciting, flexible, and affordable all-access tennis programmes have been designed for both juniors and adults who want to be introduced to and grow in the sport of tennis. Private individual, semi-private and group classes are available. We encourage parents of junior players to take advantage of these programmes intended to help educate tennis parents about the benefits and opportunities offered by involvement in tennis, as well as assist in their ability to better contribute to the management of their children in the sport.

Contact us via tennisbarbados@caribsurf.com or click on the links below to register.

a) Junior Programme: http://bit.ly/BTA-JTIRegForm

b) Adult Programme: http://bit.ly/BTA-ATIRegForm

Safety Protocols

We are presently living through a pandemic. To ensure that we are all able to continue to enjoy tennis and keep you safe while at the NTC, the following COVID protocols are in place.

All members, patrons, and other visitors to the NTC must adhere to the following:

- 1. Points of Access: All must enter through the main entrance by the car park.
- 2. Temperature and Sanitation station: All must log their names, temperature, and contact details upon entry to the facility.

Finally, we are very conscious that improved communication and increased transparency will help us to continue to create a more trusting tennis environment. Please be assured that we, the Executive Council, are committed to the same. In the coming weeks and months, you will hear more from us about upcoming events and activities of the BTA as we work together to develop and promote tennis in Barbados.

1. A cor the ni 2. Court memb 3. BTA m first no Court o	nmercial coachin number of players t rental rates are bers playing on th nembers may also on-BTA member	8° rate applies to any co Further, all coaches mu: fixed for BTA members	oking system ³ and the newly expand, he courts during peak hours. Details o ooking procedures will be shared in ey points of note when booking courts thave public liability insurance, is up to a maximum of four (4) BTA to play. In such instances, while the ditional non-BTA members on the at that here.	a	Barbados Tennis Associatio December 2 202
Rental D	Description	the second apply	at that time.		
BTA Mem		New Structure for Ho No Lights	urly Country		
Non-BTA M	nbers	No Lights	With Rental Fees		
Commerci	ial Coaching*	945	Lights		
	al Coaching*	\$25	\$30		
		\$30	<u>\$45</u> \$50		
	B, Incre	ase in Annual Membe	ship dues ship dues will also be increased. T	he table below outlines the	
		ase in Annual Membe	550 rship dues ship dues will also be increased. T	he table below outlines the New Fee Structure Eco (Adults) 525 (Juniors)	
	B. Incre Effective Jar new structu	ase in Annual Member nuary 1, 2022 member re.	550 rship dues ship dues will also be increased. T	he table below outlines the <u>New Fee Structure</u> \$50 (Adults) \$25 (Juniors)	-
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FINANCIAL **TRENDS**

Audited financial statements as at December 31, 2020 will be presented at the AGM 2021 and following is a summary of the balance sheet and income statements presented over the prior 7 years to facilitate a review of financial trends over the period 2014 – 2020.

BALANCE SHEET	2014	2015	2016	2017	2018	2019	2020	2021
ASSETS	291,506	303,274	328,380	336,547	246,129	281,097	352,266	304,337
Cash at bank	57,490	75,499	92,010	82,462	32,927	58,746	107,494	98,171
Term deposit	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000
Trade receivables	7,736	4,499	1,885	17,558	6,263	5,405	46,564	12,866
Prepayments	12,156	14,654	30,551	37,813	13,321	28,487	14,904	15,091
Accrued interest on term deposits	628	222	630	504	504	441	383	383
Fixed Assets	173,496	168,400	163,304	158,210	153,114	148,018	142,921	137,826
Building (net of depreciation)	173,496	168,400	163,304	158,210	153,114	148,018	142,921	137,826
LIABILITIES	18,026	35,579	58,343	49,948	12,096	22,605	61,641	45,440
Current liabilities	18,026	35,579	58,343	49,948	12,096	22,605	61,641	45,440
Trade payables and accrued liabilities	8,078	25,579	19,143	39,948	2,096	12,605	34,049	14,178
Deferred income	9,948	10,000	39,200	10,000	10,000	10,000	27,592	31,262
NET ASSETS	273,480	267,695	270,037	286,599	234,033	258,492	290,625	258,897
	168,990	167,743	170,138	172,272	192,535	160,931	161,745	147,008
General fund		107,745	170,158	172,272	192,000			68,432
Junior Development Fund	8,828	47.550			4 400	57,584	56,784	
Elite & Emerging Althletes fund	21,178	17,558	11,408	18,434	1,498	(760)	30,711	1,470
Court Repair fund	74,484	82,394	88,491	95,893	40,000	40,737	41,385	41,987

INCOME STATEMENT	2014	2015	2016	2017	2018	2019	2020	202
INCOME	511.341	626,549	385,871	686,089	532,356	383,806	246,982	419,91
Tournaments	369,000	464,772	232,546	427,951	360,808	242,362	111,828	297,50
Grants	67,489	72,470	72,922	159,055	107,491	50,553	76,858	74,61
National Sports Council	9,000	9,000		43,750			12,500	2,50
Barbados Olympic Association	51,132	45,925	62,375	44,500	98,301	42,662	57,400	58,23
Arts & Sports Promotion Fund				50,000				
International Tennis Federation	7,357	17,545	10,547	20,805	9,190	7,891	6,958	13,87
Profit from Fund Raising Activities & Donations	51,341	62,597	46,214	69,121	25,180	47,906	22,287	2,54
Misc Fundraising								1,54
Donations and other income	6,000	20,500	555	41,936	10,620	19,985	22,287	1,00
Caribbean Night	31,311							
Annual Fundraising dinner		33,387	19,787			15,081		
Apes Hill fundraiser			25,039	16,530	14,560	6,965		
Online Auction				10,655				
Other Fundraiser	11,697	6,710				5,875		
Advertising banners	2,333	2,000	833					
Tennis Centre Court Rentals	5,909	10,473	18,324	17,509	21,194	24,943	24,779	29,64
Membership subscriptions	10,065	10,195	13,160	11,730	13,220	12,750	11,635	13,25
Summer Camps (net)	6,326	4,565	2,645	660	4,397	5,224	(475)	-
Coaching Course	398							
JTI/STI/High Performance Programmes (net)	713	1,355						
Adult Tennis Initiative (net)								2,28
Interest on security deposit	100	122	60	63	66	68	70	7

514,473	621,086	378,437	677,425	568,786	345,410	246,168	422,999
364,980	473,831	225,518	429,073	385,242	177,888	105,704	219,652
104,719	104,194	107,741	192,453	113,618	98,360	100,933	134,867
42,220	35,133	36,405	34,742	33,066	35,179	32,630	37,363
31,062	45,316	32,595	50,426	15,653	35,019	22,076	16,734
			37,541	31,309			
			28,233	8,627	4,252	25,000	14,828
		14,810	19,589	2,649	1,149		
							21,430
							16,273
31,437	23,745	23,931	21,922	22,314	22,761	21,227	28,239
21,441	21,336	19,536	31,493	35,159	37,741	16,955	34,600
10,423	10,601	10,566	10,531	10,648	10,879	11,167	11,948
							4,113
				9,974			
		4,390	2,445	2,363	8,730	621	(1,871)
6,028	6,028	5,590	6,336	6,686	6,716	5,691	14,594
6,882	5,096	5,096	5,094	5,096	5,096	5,097	5,096
(3,132)	5,463	7,434	8,664	(36,430)	38,396	814	(3,089)
	364,980 104,719 42,220 31,062 31,437 21,441 10,423 6,028 6,882	364,980 473,831 104,719 104,194 42,220 35,133 31,062 45,316 31,437 23,745 21,441 21,336 10,423 10,601 6,028 6,028 6,882 5,096	364,980 473,831 225,518 104,719 104,194 107,741 42,220 35,133 36,405 31,062 45,316 32,595	364,980 473,831 225,518 429,073 104,719 104,194 107,741 192,453 42,220 35,133 36,405 34,742 31,062 45,316 32,595 50,426 37,541 28,233 14,810 19,589 28,233 14,810 19,589 23,745 23,931 21,922 21,441 21,336 19,536 31,493 10,423 10,601 10,566 10,531 31,437 23,745 23,931 21,922 21,441 21,336 19,536 31,493 10,423 10,601 10,566 10,531	364,980 473,831 225,518 429,073 385,242 104,719 104,194 107,741 192,453 113,618 42,220 35,133 36,405 34,742 33,066 31,062 45,316 32,595 50,426 15,653 28,233 8,627 14,810 19,589 2,649 - 31,437 23,745 23,931 21,922 22,314 21,441 21,336 19,536 31,493 35,159 10,423 10,601 10,566 10,531 10,648 9,974 4,390 2,445 2,363 6,028 6,028 5,590 6,336 6,688 6,882 5,096 5,096 5,094 5,096	364,980 473,831 225,518 429,073 385,242 177,888 104,719 104,194 107,741 192,453 113,618 98,360 42,220 35,133 36,405 34,742 33,066 35,179 31,062 45,316 32,595 50,426 15,653 35,019 37,541 31,309 37,541 31,309 4,252 4,252	364,980 473,831 225,518 429,073 385,242 177,888 105,704 104,719 104,194 107,741 192,453 113,618 98,360 100,933 42,220 35,133 36,405 34,742 33,066 35,179 32,630 31,062 45,316 32,595 50,426 15,653 35,019 22,076 37,541 31,309 28,233 8,627 4,252 25,000 14,810 19,589 2,649 1,149 21,227 21,241 21,336 19,536 31,493 35,159 37,741 16,955 10,423 10,601 10,566 10,531 10,648 10,879 11,167 9,974 11,167 11,167 <td< td=""></td<>

CONCLUSION

As a non-profit organisation, the costs of tournaments and other events are covered in large part by the fundraisers, donors and sponsors. Additionally, active participation by the BTA membership, as well as the ongoing support of family and friends of tennis continues to be essential. The Board therefore thanks all sponsors, donors, tennis coaches and participants of the BTA's events. who continued to support us throughout the year.

Barbados Tennis Association January 31, 2023

A powerpoint presentation, summarising the contents of this Annual Report, was delivered at the Annual General Meeting held on December 5 2022 at the Offices of the Barbados Olympic Association.