

APPENDIX 1  
CANDIDATES FOR ELECTION TO COUNCIL 2024-26

The following Candidates have been nominated for election in accordance with the By-laws:

<b>PRESIDENT</b>		
<i>CANDIDATE</i>	<i>PROPOSER</i>	<i>SECONDER</i>
Craig Smith	Marie-Jeanne Symmonds	Lloyd Slocombe
Junior King	Grace Chambers	Sheryl Peter-Kirton
Terrance Bradshaw	Nicholas Charles	Priestley Blunte

<b>VICE PRESIDENT</b>		
<i>CANDIDATE</i>	<i>PROPOSER</i>	<i>SECONDER</i>
Lloyd Slocombe	Craig Smith	Marie-Jeanne Symmonds

<b>SECRETARY</b>		
<i>CANDIDATE</i>	<i>PROPOSER</i>	<i>SECONDER</i>
Marie-Jeanne Symmonds	Craig Smith	Lloyd Slocombe

<b>COUNCIL MEMBER – 2 VACANT POSTS</b>		
<i>CANDIDATES</i>	<i>PROPOSER</i>	<i>SECONDER</i>

**CANDIDATES FOR THE OFFICE OF PRESIDENT:**

**Craig Smith:**

He has served as Vice-President for four (4) years and is the Chairman of the Selection Committee, the Junior Development Committee and the Tennis Centre Operations & Management Committee. He also sits on the Junior Committee, Senior Committee and Finance Committee.

Summary of Key Skills & Competencies

- Excellent knowledge of all aspects of hotel operations
- Leadership & People management
- Financial Management & Budgeting
- Decision making & Problem solving
- Innovative: Ability to think outside of the box

Significant Professional Accomplishments

- Financial Planning & Management: Ability to continue to provide excellent service to all stakeholders, honoring of staff and service provider commitments in the face of severe financial challenges
- Implementation of the various internal controls and standard operation procedures

Education

- Bachelors of Arts Degree in Hospitality and Tourism Management – Ryerson University, Canada (1981 – 1985)

Professional Experience

- 25 years as General Manager in the Hospitality Industry

Areas of Interest

- Represented Barbados in Tennis at both the Junior and Senior Levels (Davis Cup)
- Represented Barbados in Table Tennis

Former BTA Council Member

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**Junior King:**

- Council Member 2017 to present. Vice President from 2019 - present
- Member of Institute of Electrical and Electronic Engineers (IEEE) from 1998 to present.
- 28 years in the Telecommunications industry with Cable and Wireless (26 years and counting), Ericsson (2 years). Worked as Senior Engineer for Cable and Wireless IP and Data network for the Caribbean. Currently Manager for IP/Transport for CWC (A Liberty Latin America Company) markets with responsibility for all IP/Transport networks from Jamaica in the north to Curacao in the south (15 islands in total). In addition, provides Tier 3 support for Liberty Latin America IP Transport network across the Caribbean and Latin America.
- Davis Cup/Bille-Jean King coordinator 2020- present. Planned and coordinated four Davis Cup ties in Barbados in which three resulted in victory for Barbados. In addition, planned travel and accommodation for both Davis Cup and Billie-Jean King Cup teams for away ties. In this time, BTA has been able to provide opportunities for local officials to participate in Davis Cup ties. This initiative has greatly reduced the BTA expenditure for officials. Barbados continues to receive rave reviews from the ITF for their level of preparedness for the Davis Cup ties.
- Chairman of the National Tennis Centre Facilities Committee – 2019 to present
  - Worked with the Maria Holder Trust project team on the facility expansion (2020-2021).
  - Lead on numerous improvement projects included court 4 and court 1 lights replacements, court resurfacing for courts 1 to 4 during the period on council.
  - Oversee the general maintenance and upkeep of the National Tennis Centre.
  - Introduced the BTA online booking system which has simplified the process for our members to book courts at the facility.
- Assisted the president and the executive council with planning and execution of the committee deliverables.,
- Member of the NTC Ops & Management, Junior Tennis, Tournament and Social Media committees.
- As an avid tennis player and the parent of junior tennis players I have a keen interest in the development of junior tennis in Barbados. However, my scope is not limited to junior tennis, and I would like to see more seniors participate in both recreational and competitive tennis.
- To embrace the mantra of tennis for all, exposing as many people (young and old) to the sport of tennis is a passion of mine. Tennis is a sport for life and has many benefits for juniors and seniors. My wish is to explore all of these to their fullest potential.

**Terrance Bradshaw:**

- Terrance Bradshaw is an accounting and administrative professional with nine years' experience in the shipping, logistics and distribution industry. He is a disciplined individual that strives for excellence. His specialty is analyzing systems and developing solutions for better efficiency.
- Terrance holds a Bachelor of Science degree in Management Studies from the University of the West Indies, Cave Hill Campus. As well as, a National Vocational Qualification in Accounting for Small Business.
- Mr. Bradshaw has been an active ITF level 1 coach for 10 years and served as a national umpire for multiple Davis Cup ties and ITF junior tournaments.
- He was recently selected to serve as a member of the BTA selection committee.
- He is an avid tennis player that is passionate about the development of tennis in our country.
- His motto: "Small positive and consistent steps always result in long term success."

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**CANDIDATE FOR THE OFFICE OF VICE-PRESIDENT:**

**Lloyd Stephen Slocombe:**

- Council Member from 2008 to 2013 and 2014 to the present.
- He is Chairman of the Senior Tennis, Inter-Club (joint) & Special Events Committees
- His debut on Council started with being charged with reviving and coordinating Inter-Club Tennis, which to date has been very successful and is now a highly anticipated tournament on the Association's annual calendar.
- As a Council Member, he has worked as part of a team tasked with the upkeep and maintenance of the Tennis Centre, and has been pivotal in introducing management systems for court bookings.
- He has played Tennis competitively for over 20 years, and was a past over 35 and over 45 champions in both singles and doubles in previous Nationals, at one juncture.
- He has a vested interest in the development of junior tennis and has two children who have played competitively and have both represented Barbados at the highest level in Fed Cup and Davis Cup.
- He also currently sits on the Junior Development Committee, a committee which he once chaired and he continues to aim at availing opportunities for Juniors to hone their skills, with the aim of creating and sustaining a national development program, to give rise to a cadre of talented players to represent Barbados, while providing educational opportunities.
- He is owner and Managing Director of Lloyd's Refrigeration and A/C Services Ltd, which for over 25 years has been providing a wide range of commercial refrigeration and air conditioning services.

**CANDIDATE FOR OFFICE OF SECRETARY:**

**Marie-Jeanne Symmonds:**

- She has served on Council since 2013 in the roles of Councilor and Assistant Secretary and has been the Secretary since 2016. She is also the current Chairman of the Finance Committee.
- As Secretary she is responsible for coordinating all meetings of Council and members, and has had a 100% attendance record.
- She is Chair of the Junior Committee (2016 to present) responsible for co-ordination of Junior teams, tournaments and other events. Additionally, she served as Tournament Director for the annual international (ITF & COTECC) Junior Tennis Tournaments between 2017-2022 as well as all NTC sanctioned Tournaments for over 5 years. She remains Chair of the Junior Tournament Sub-Committee but has delegated the role of Tournament Director to the Director of Tennis in recent times.
- She is Chair of the Finance Committee (2021 to present) responsible for financial management of the Association including responsibility for maintaining the books and records of the Association, preparation of the Financial Statements, audit co-ordination, budgeting and financial reporting. She took over the responsibilities of the Treasurer in 2021 (when the long serving Treasurer retired), and continues to take the lead as Chair of Finance.
- She is also an active member of the Selection Committee, the Davis Cup and Social Media committees.
- Since 2023 she has served as a member of the Board of Central American and Caribbean Tennis Confederation (COTECC), as President of Sub-Region 4 (southern Caribbean), responsible for coordinating the activities of regional associations.
- As the mother of a high-performance junior player (2007-2013) she travelled to over 10 destinations where ITF sanctioned tournaments and team events were held, and actively followed the competitive player circuit (which she continues to do).
- Has played tennis socially and competitively since age 7. She is also a member of the Summerhayes Tennis Club team that has won the interclub competition 5 out of 8 times in the early 2000's.

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- She is a Chartered Accountant, with over 30 years post qualification experience. She is a member of the Institute of Chartered Accountants of England and Wales and a Fellow of the Institute of Chartered Accountants of Barbados.
- For over 20 years, she has been the Finance Manager of Property Consultancy Services Inc., a real estate consultancy services company providing accounting, advisory, project management and valuation services. She has performed numerous financial feasibility and consultancy assignments for a wide range of businesses with a focus on the hospitality industry.

**CANDIDATES FOR THE OFFICE OF COUNCIL MEMBER – 2 VACANT POSTS:**

- No nominations received prior to the Annual General Meeting